



The HFMA takes environmental sustainability very seriously and aims to be an exemplar organisation by pushing the sustainability agenda forward. Our impact on the environment was a factor considered when we recently purchased our new headquarter building in Bristol. The HFMA pledges to embed sustainability during the refurbishment of this new building, which we will be moving into in December 2021. The measures we are taking include:

- Having 50% fewer desks in our future headquarters than in our current headquarters. This encourages hot-desking and reduces the number of staff who commute to work.
- There is a cycle to work scheme in place for the staff who will be commuting. Staff members are continually encouraged to use a sustainable mode of transport to get to work.
- Less car parking spaces at our new building. This car park will also have electric vehicle charging points.
- A Mechanical Ventilation with Heat Recovery (MVHR) system has been installed in the new headquarter building. This system provides fresh filtered air into the building while retaining most of the energy that has already been used in heating the building. In the summer cool night-time air will be used into the building in the daytime. As well as being energy efficient MVHR will keep the air fresher and healthier indoors.
- Our lighting will use motion sensors to maximise energy efficiency by ensuring that lights are only on when necessary.

In addition to this, the HFMA pledges to host at least 50% of its committee meetings virtually to cut down on travel required by members and staff. The HFMA has invested in technology to allow hybrid conferences, webinars, and virtual meetings. Our 110 Rochester Row venue has implemented many measures to improve their sustainability. You can read the full details at our environmental sustainability statement [here](#).

The HFMA pledges to continue its progress as an environmentally friendly organisation, constantly listening to members and experts in the field to reduce its impact on the environment. If you have any suggestions as to how the HFMA could further improve its environmental sustainability, please email policy@hfma.org.uk.