

My career story and experience of 'Stars' in NHS finance

26th September 2023

MY CAREER
STORY AND
EXPERIENCE
OF NHS 'STARS'



What I'm going to cover

- ❖ A bit about me
- ❖ Some career successes
- ❖ NHS Finance Stars along the way
- ❖ What makes an NHS Finance star?

Throughout my presentation I will highlight
NHS Finance 'Star' Experiences



Excellent Compassionate Respectful



A bit about me

- Average at school (1993)
- Working middle class family
- Happy childhood
- Career?
- Not particularly career driven
- Recommended: Teaching!
- Wanted to do something I enjoy

- Strong work ethic.... CDM
- Determined and driven to do my best
 (not the same as being competitive)
- Caring and creative
- Keen to learn
- Completed my MBA in 2000
- Mum of 2 daughters
- Wife -
- Teaching for 15 years

**Coming up 27 Years in the NHS
 in October 2023! #Proud**

My Potted Career History

- Qualified NNEB – 1995
- Nursery Nurse 1995/96
- Started AAT 1996
- Private Practice 1996
- **Joined the NHS October 1996**
- Qualified AAT – 1998
- Qualified ACCA – 2000
- Graduated MBA – 2000
- Finance (2003 – 2009)
- Finance (2010 – 2012)
- DoF (2012 – 2014)
- DoF (2015 - 2018)
- South North Essex FT (2018 – 2019)
- South Essex Hospitals Group CFO (2019 – 2020)
- South Essex NHS Foundation Trust CFO (2020 – Now)
- System Director of Resources (2020 – 2022)

Some career success






- Sur...
- Sur...
- Be...
- C...
- C...
- C...
- C...
- C...
- M...



Established a PCT
 Maternity leave
 ex PCT
 Established M



NHS Finance Stars along the way

- Budget assistant - 
- Finance Manager -
- Became a Deputy Director of Finance whilst on maternity leave
- Care of the Elderly strategy – South East Essex - 
- Significant Financial recovery at South West Essex PCT -
- Closed Essex PCTs and created CCGs in Essex – Established NHS England - Essex AT
- Releasing investment in primary care to create investments in targeted areas of need
- Transitioned from commissioner to provider - 
- Turner Diagnostics Centre -
- Development of the Front Entrance to Colchester Hospital – similar now in Basildon
- Achieved 2 mergers and safely transition financial teams -
- Survived a pandemic and supported innovation - 
- Provided leadership in our finance community -
- Led successful regional Training & Development conferences in our region - 

What makes a NHS Finance Star?



From my experience!

- Positive 'can do' attitudes
- Fuel growth – belief in others
- Support team spirit
- Exhibits kindness – helping each other
- Unfailingly reliable
- Live's the values you would expect from the NHS – lead by example
- Doesn't hide behind the numbers
- Continually learning and improving things – making things better
- Willing to step out of your comfort zone for the greater good

Are you a ...



Excellent



Compassionate



Respectful

Now its your turn!

Can you think of 1 or 2



that you have come across in
your career?

Are they sitting in this room 😊
What makes them your star?

