

Overcoming Adversity Award 2023

This award focuses on how finance teams have overcome the very significant challenges faced since the beginning of the Covid-19 pandemic and supported their NHS organisation's activities. The challenges could include, for example, working with reduced staffing levels, delivering significant growth in procurement or managing sizeable charitable donations.

Entry requirements

Applicants must provide responses to the following three questions:

- Describe how your finance team supported the organisation's activities during the pandemic, including how systems, processes and governance arrangements were changed and set out any innovative practices developed (300 words).
- Describe the impact these changes had on your organisation, for example supporting patient and staff safety, enabling routine finance functions to take place remotely and/or within social distancing guidance, or contributing to non-finance activities (500 words).
- Describe how your team's experience of managing during the pandemic will help shape the future approach of the team (200 words).

Judging criteria

Judges will look for evidence of:

- the scale of adversity faced
- the degree of innovation demonstrated
- the impact of the changes on the organisation
- how the lessons learned have helped shape future arrangements.

Judging panel

To be confirmed.

Additional information

- The deadline for submissions is 28th April 2023.
- Nominations can be submitted to Margaret Scott on margaret.scott@hfma.org.uk
- Nominations in video form will be considered. Videos should be no longer than 5 minutes in duration to cover the same five points outlined above.
- Shortlisted and winning entries may be requested to provide further information for regional HFMA and SDN best practice sharing at a later date.
- Awards to be made during the 2023 HFMA NW Conference.