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HFMA and Finance Skills Development Network NHS finance staff census 2013

This workbook contains summarised data from our census of NHS finance staff, carried out in Autumn 2013. The data provides a snapshot of the numbers of English NHS finance staff in post on 30 June 2013.

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Source: HFMA/ FSD Network NHS finance staff census 2013.

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Table 1: Census response by organisation type

Organisation type	Total number of organisations in this category	Total number of organisations in this category that have completed the census
Core NHS Organisations		
FT Acute	101	101
FT Ambulance	5	5
FT Mental Health	41	41
NHS Trust Acute	60	60
NHS Trust Ambulance	5	5
NHS Trust Community	19	19
NHS Trust Mental Health	15	15
CCG	211	211
CSU	19	19
NHS England - National Office	1	1
NHS England - Regional Office	4	4
NHS England - Area Teams	27	27
Total Core NHS	508	508
Non Core NHS		
Trust Development Authority	1	1
Health Education England	1	1
Local Education and Training Boards	13	13
NHS Property Services	6	5
Audit	6	6
Shared Services	6	6
Social Enterprise	8	7
Other Organisations	4	4
Total non-core NHS	45	43
TOTAL	553	551

Table 2: Staff in post and vacancies by health economy

Region	Establishment W.T.E	Staff in Post W.T.E	Vacancies W.T.E	Vacancy Rate %	Staff in Post Headcount	Agency Staff Covering Vacancies	Seconded Staff Covering Vacancies	2011 census headcount	Change in finance staff no. 2011-2013	% Change in finance staff no. 2011-2013
North	5,013	4,754	258	5%	5,153	221	17	5,371	-218	-4%
Midlands and East	4,404	4,123	280	6%	4,469	227	9	4,842	-373	-8%
London	2,653	2,521	132	5%	2,600	179	4	2,659	-59	-2%
South	3,515	3,255	260	7%	3,508	167	14	3,496	12	0%
Total	15,584	14,653	931	6%	15,730	794	44	16,368	-638	-4%

Table 3: Organisational breakdown by health economy

Region	Staff in Post Headcount	Organisation Turnover (£m)		FT Acute	FT Ambulance	FT Mental Health	NHS Trust Acute	NHS Trust Ambulance	NHS Trust Community	NHS Trust Mental Health	CCG	CSU	NHS England - National Office	NHS England - Regional Offices	NHS England - Area Teams	TDA	HEE	LETB	NHS Property Services	Audit	Shared Services	Social Enterprise	Other
North	5,153	51,488		41	1	14	10	2	4	3	68	5	1	1	9	0	1	3	3	2	3	1	3
Midlands and East	4,469	46,344		26	1	11	20	2	8	6	61	6	0	1	8	0	0	3	1	2	2	4	0
London	2,600	25,863		12	0	7	14	1	2	3	32	3	0	1	3	0	0	3	1	0	0	2	0
South	3,508	38,204		22	3	9	16	0	5	3	50	5	0	1	7	1	0	4	1	2	1	1	1
Total	15,730	161,899		101	5	41	60	5	19	15	211	19	1	4	27	1	1	13	6	6	6	8	4

Table 4: Staff by organisation type

Organisation Type	Number of Organisations	Staff in Post Headcount	Staff in Post as a % of all Staff	Organisation Turnover (£m)
FT Acute	101	5,652	36%	31,255
FT Ambulance	5	134	1%	873
FT Mental Health	41	1,683	11%	8,036
NHS Trust Acute	60	3,475	22%	22,355
NHS Trust Ambulance	5	144	1%	1,130
NHS Trust Community	19	467	3%	2,944
NHS Trust Mental Health	15	609	4%	2,730
CCG	211	1,190	8%	62,719
CSU	19	1,055	7%	724
NHS England National and Regional Offices	5	165	1%	-
NHS England - Area Teams	27	467	3%	21,503
TOTAL CORE NHS	508	15,041	96%	154,269
TOTAL NON CORE NHS - TDA/HEE/LETB/Property Services/Audit/Shared Services/Social	43	689	4%	7,630
GRAND TOTAL	551	15,730	100%	161,899

Table 5: Staff by healthcare sector

Healthcare Sector	Number of Organisations	Staff in Post Headcount	Staff in Post as a % of all Staff	Organisation Turnover
Ambulance Trusts - FTs and NHS Trusts	10	278	2%	2,003
Mental Health Trusts - FTs and NHS Trusts	56	2,292	15%	10,766
Acute Trusts - FTs and NHS Trusts	161	9,127	58%	53,610
NHS Trust - Community	19	467	3%	2,944
CCGs	211	1,190	8%	62,719
CSUs	19	1,055	7%	724
NHS England	32	632	4%	21,503
Other	43	689	4%	7,630
Total	551	15,730	100%	161,899

Table 6: Average staff in post by organisation type

Organisation Type	Number of Organisations	Staff in Post Headcount	Average Staff in Post
FT Acute	101	5652	56
FT Ambulance	5	134	27
FT Mental Health	41	1683	41
FTs all	147	7469	51
NHS Trust Acute	60	3475	58
NHS Trust Ambulance	5	144	29
NHS Trust Community	19	467	25
NHS Trust Mental Health	15	609	41
NHS Trusts all	99	4695	47
CCG	211	1190	6
CSU	19	1055	56
Commissioning all	230	2245	10
NHS England National and Regional Offices	5	165	33
NHS England - Area Teams	27	467	17
NHS England all	32	632	20
NON CORE NHS - TDA/HEE/LETB/Property Services/ Audit/Shared Services/Social Enterprise/Other	43	689	16
GRAND TOTAL	551	15730	29

**Table 7: Average Staffing Levels, All Providers
(Trusts/FTs - Mental Health, Acute, Community and Ambulance) by Turnover**

Turnover	No of Orgs	Staff Total	Average Staff	Range	
				Max	Min
£0 - <£100m	17	319	19	30	8
£100m - <£200m	78	2,485	32	68	14
£200m - <£300m	71	3,236	46	90	19
£300m - <£500m	55	3,429	62	113	31
£500m+	25	2,695	108	193	53
£20m - £1230m	246	12,164	49	193	8

**Table 8: Average Staffing Levels,
All Mental Health (Trusts/FTs) by Turnover**

Turnover	No of Orgs	Staff Total	Average Staff	Range	
				Max	Min
£0 - <£100m	5	102	20	30	10
£100m - <£200m	28	966	35	64	14
£200m - <£300m	15	725	48	90	33
£300m - <£500m	8	499	62	84	46
£40m - £430m	56	2,292	41	90	10

**Table 9: Average Staffing Levels,
All Acute (Trusts/FTs) by Turnover**

Turnover	No of Orgs	Staff Total	Average Staff	Range	
				Max	Min
£0 - <£100m	9	170	19	28	8
£100m - <£200m	33	1,121	34	68	15
£200m - <£300m	48	2,244	47	76	21
£300m - <£500m	46	2,897	63	113	31
£500m+	25	2,695	108	193	53
£20m - £1230m	161	9,127	57	193	8

Table 10: Average Staffing Levels - Comparison of Acute and Mental Health trusts

Average Staffing Levels, All Mental Health (Trusts/FTs) by Turnover

Turnover	No of Orgs	Staff Total	Average Staff	Range	
				Max	Min
£0 - <£100m	5	102	20	30	10
£100m - <£200m	28	966	35	64	14
£200m - <£300m	15	725	48	90	33
£300m - <£500m	8	499	62	84	46
£40m - £430m	56	2,292	41	90	10

Average Staffing Levels, All Acute (Trusts/FTs) by Turnover

Turnover	No of Orgs	Staff Total	Average Staff	Range	
				Max	Min
£0 - <£100m	9	170	19	28	8
£100m - <£200m	33	1,121	34	68	15
£200m - <£300m	48	2,244	47	76	21
£300m - <£500m	46	2,897	63	113	31
£500m+	25	2,695	108	193	53
£20m - £1230m	161	9,127	57	193	8

Average Staffing Levels - Comparison of Acute and Mental Health by Turnover

Turnover	All providers		Mental health providers		Acute providers	
£0 - <£100m	19	21	20	29	19	18
£100m - <£200m	32	34	35	39	34	36
£200m - <£300m	46	49	48	44	47	51
£300m - <£500m	62	66	62	58	63	66
£500m+	108	110	0	0	108	110
£20m - £1230m	49	49	41	40	57	56

Shaded columns data for comparison with 2011

**Table 11: Average Staffing Levels,
All Ambulance (Trusts/FTs) by Turnover**

Turnover	No of Orgs	Staff Total	Average Staff	Range	
				Max	Min
£100m - <£200m	4	81	20	24	14
£200m - <£300m	6	197	33	48	19
£113m - £290m	10	278	28	48	14

Table 12: Average Staffing Levels, All Community Trusts by Turnover

Turnover	No of Orgs	Staff Total	Average Staff	Range	
				Max	Min
£0 - <£100m	3	47	16	21	13
£100m - <£200m	13	317	24	34	17
£200m - <£400m	3	103	34	47	23
£60m - £370m	19	467	25	47	13

Table 13a: Average Staffing Levels, All CCGs by Turnover

Turnover	No of Orgs	Staff Total	Average Staff	Range	
				Max	Min
£80m - £1,360m	211	1,190	6	31	1

Note: Many CCGs have shared staffing arrangements meaning it is not possible to provide accurate information about average staff numbers. Table 13a shows national average staff figures. The majority of CCGs have one CFO and one finance team serving a single CCG. Around a quarter of CCGs have one CFO and one finance team serving two or more CCGs. Other models in use include one CFO with multiple finance teams serving several CCGs or finally, several CCGs each with individual CFOs that share a single finance team. In the final case the CCG will report a single employee (the CFO) in its headcount and one host CCG will report the entire finance team in its headcount.

Table 13b: Average Staffing Levels, All CSUs by Turnover

Turnover	No of Orgs	Staff Total	Average Staff	Range	
				Max	Min
£0 - <£100m	19	1,055	56	136	9
£20m - £62m	19	1,055	56	136	9

Note: CSU turnover refers to their reported income. Number of organisations correct at time of census.

Table 14: Banding breakdown by regional health economy

Region	Staff in Post Headcount	Total Director	Total very senior Manager	Total Band 9	Total Band 8d	Total Band 8c	Total Band 8b	Total Band 8a	Total Band 7	Total Band 6	Total Band 5	Total Band 4	Total Band 3	Total Band 2	Total Band 1	Total Other
North	5,153	153	19	42	134	213	272	449	513	483	745	946	811	282	13	78
Midlands and East	4,469	144	25	34	99	191	312	334	521	459	631	749	587	297	10	76
London	2,600	71	20	43	96	133	193	312	329	314	454	365	221	29	2	18
South	3,508	120	29	39	94	141	239	333	402	466	535	568	366	146	11	19
Total	15,730	488	93	158	423	678	1,016	1,428	1,765	1,722	2,365	2,628	1,985	754	36	191

Table 15: Banding comparison 2009 VS 2011 VS 2013

	Staff in Post Headcount	Total Director	Total very senior Manager	Total Band 9	Total Band 8d	Total Band 8c	Total Band 8b	Total Band 8a	Total Band 7	Total Band 6	Total Band 5	Total Band 4	Total Band 3	Total Band 2	Total Band 1	Total Other
2013 total	15,730	488	93	158	423	678	1,016	1,428	1,765	1,722	2,365	2,628	1,985	754	36	191
2011 total	16,368	321	132	105	440	661	943	1,452	1,766	1,803	2,538	2,953	2,109	922	40	183
Difference in staffing level 2013-2011	-638	167	-39	53	-17	17	73	-24	-1	-81	-173	-325	-124	-168	-4	8
Percentage difference 2013-2011	-4%	52%	-30%	50%	-4%	3%	8%	-2%	0%	-4%	-7%	-11%	-6%	-18%	-10%	4%
2009 total	16,263	358	56	88	423	602	865	1,350	1,807	1,806	2,514	2,892	2,229	1,087	59	127

NB: 2009 headcount figures are included for completeness but are not directly comparable as they do not include numbers of agency staff and financial secretaries.

Table 16: Mix of seniority by regional health economy

Region	Staff in Post Headcount	Total Director	Total Band 7 and Above	Band 7 and Above as a % of all Staff	Total Band 5 and 6	Bands 5 and 6 as a % of all Staff	Total Band 1 - 4	Bands 1 - 4 as a % of all Staff	Total Other
North	5,153	153	1,642	32%	1,228	24%	2,052	40%	78
Midlands and East	4,469	144	1,516	34%	1,090	24%	1,643	37%	76
London	2,600	71	1,126	43%	768	30%	617	24%	18
South	3,508	120	1,277	36%	1,001	29%	1,091	31%	19
Total	15,730	488	5,561	35%	4,087	26%	5,403	34%	191

Table 17: Banding breakdown by organisational type

Organisation Type	Staff in Post Headcount	Number of Organisations	Total Director	Total very senior Manager	Total Band 9	Total Band 8d	Total Band 8c	Total Band 8b	Total Band 8a	Total Band 7	Total Band 6	Total Band 5	Total Band 4	Total Band 3	Total Band 2	Total Band 1	Total Other
FT Acute	5,652	101	103	50	29	103	177	322	482	557	553	909	1,095	828	353	11	80
FT Ambulance	134	5	5	-	-	4	8	9	8	23	9	30	18	14	4	-	2
FT Mental Health	1,683	41	41	7	7	36	57	93	154	186	200	280	288	225	82	-	27
NHS Trust Acute	3,475	60	60	15	33	75	147	241	286	375	381	553	630	456	182	20	21
NHS Trust Ambulance	144	5	5	-	-	4	8	9	13	16	13	16	26	26	2	3	3
NHS Trust Community	467	19	18	-	1	15	27	31	31	71	61	78	62	52	14	-	6
NHS Trust Mental Health	609	15	15	-	3	12	28	30	59	73	64	93	109	77	34	-	12
CCG	1,190	211	168	6	13	76	86	107	158	153	104	119	131	50	11	-	8
CSU	1,055	19	16	6	11	35	67	87	121	138	153	134	152	95	26	-	14
NHS England National and Regional Offices	165	5	8	6	17	28	13	22	12	25	17	12	3	2	-	-	-
NHS England - Area Teams	467	27	24	3	24	23	35	32	41	52	67	62	49	40	14	-	1
TOTAL NON CORE NHS - TDA/HEE/LETB/Property Services/ Audit/Shared Services/Social Enterprise/Other	689	43	25	-	20	12	25	33	63	96	100	79	65	120	32	2	17
TOTAL	15,730	551	488	93	158	423	678	1,016	1,428	1,765	1,722	2,365	2,628	1,985	754	36	191

Table 18: Mix of seniority by organisational type

Organisation Type	Staff in Post Headcount	Number of Organisations	Total Director	Band 7 and above	Band 7 and above as a % of all staff	Band 5 and 6	Band 5 and 6 as a % of all staff	Band 1 to 4	Band 1 to 4 as a % of all staff	Total Other
FT Acute	5,652	101	103	1,720	30%	1,462	26%	2,287	40%	80
FT Ambulance	134	5	5	52	39%	39	29%	36	27%	2
FT Mental Health	1,683	41	41	540	32%	480	29%	595	35%	27
NHS Trust Acute	3,475	60	60	1,172	34%	934	27%	1,288	37%	21
NHS Trust Ambulance	144	5	5	50	35%	29	20%	57	40%	3
NHS Trust Community	467	19	18	176	38%	139	30%	128	27%	6
NHS Trust Mental Health	609	15	15	205	34%	157	26%	220	36%	12
CCG	1,190	211	168	599	50%	223	19%	192	16%	8
CSU	1,055	19	16	465	44%	287	27%	273	26%	14
NHS England National and Regional Offices	165	5	8	123	75%	29	18%	5	3%	-
NHS England - Area Teams	467	27	24	210	45%	129	28%	103	22%	1
TOTAL NON CORE NHS - TDA/HEE/LETB/Property Services/ Audit/Shared Services/Social Enterprise/Other	689	43	25	249	36%	179	26%	219	32%	17
TOTAL	15,730	551	488	5,561	35%	4,087	26%	5,403	34%	191

Table 19: Average staff numbers by agenda for change pay band

Organisation Type	Number of Organisations	Average total staff	Average Director	Average Very Senior Manager	Average Band 9	Average Band 8	Average Band 7	Average Band 6	Average Band 5	Average Band 4	Average Band 3	Average Band 2	Average Band 1
FT Acute	101	56	1	0	0	11	6	5	9	11	8	3	0
FT Ambulance	5	27	1	-	-	6	5	2	6	4	3	1	-
FT Mental Health	41	41	1	0	0	8	5	5	7	7	5	2	-
NHS Trust Acute	60	58	1	0	1	12	6	6	9	11	8	3	0
NHS Trust Ambulance	5	29	1	-	-	7	3	3	3	5	5	0	1
NHS Trust Community	19	25	1	-	0	5	4	3	4	3	3	1	-
NHS Trust Mental Health	15	41	1	-	0	9	5	4	6	7	5	2	-
CCG	211	6	1	0	0	2	1	0	1	1	0	0	-
CSU	19	56	1	0	1	16	7	8	7	8	5	1	-
NHS England National and Regional Offices	5	33	2	1	3	30	5	3	2	1	0	-	-
NHS England - Area Teams	27	17	1	0	1	5	2	2	2	2	1	1	-
TOTAL NON CORE NHS - TDA/HEE/LETB/Property Services/Audit/Shared Services/Social Enterprise/Other	43	16	1	-	0	3	2	2	2	2	3	1	0
TOTAL	551	29	1	0	0	6	3	3	4	5	4	1	0

Table 20: Gender Split by Organisation

Region	Staff in Post Headcount	Total staff - male	Total male as a % of all staff	Total staff - female	Total female as a % of all staff	Total band 7 and above	Male band 7 and above	Male band 7 and above as a % of all b7 and above	Female band 7 and above	Female band 7 and above as a % of all b7 and above	Total band 6 and below	Male band 6 and below	Male band 6 and below as a % of all b6 and below	Female band 6 and below	Female band 6 and below as a % of all b6 and below
North	5,153	1,799	11%	3,354	21%	1,795	866	48%	929	52%	3,358	933	28%	2,425	72%
Midlands and East	4,469	1,581	10%	2,888	18%	1,660	846	51%	814	49%	2,809	735	26%	2,074	74%
London	2,600	1,213	8%	1,387	9%	1,197	726	61%	471	39%	1,403	487	35%	916	65%
South	3,508	1,318	8%	2,190	14%	1,397	741	53%	656	47%	2,111	577	27%	1,534	73%
Total	15,730	5,911	38%	9,819	62%	6,049	3,179	53%	2,870	47%	9,681	2,732	28%	6,949	72%

Table 21: Gender split at director level

Region	Staff in post headcount	Total director	Male director	Male director as a % of all directors	Female director	Female director as a % of all directors
North	5,153	153	115	75%	38	25%
Midlands and East	4,469	144	100	69%	44	31%
London	2,600	71	57	80%	14	20%
South	3,508	120	86	72%	34	28%
Total	15,730	488	358	73%	130	27%

Table 22: Gender split for very senior managers by organisational type

Organisation Type	Staff in Post Headcount	Number of Organisations	Total Director	Male Director	Male Directors as a % of all Directors	Female Director	Female Directors as a % of all Directors	Total Senior Manager (B8 up)	Male Senior Managers (B8 up)	Male Senior Managers (B8 up) as a % of all Senior Managers	Female Senior Managers (B8 up)	Female Senior Managers (B8 up) as a % of all Senior Managers
FT Acute	5,652	101	103	79	77%	24	23%	1,163	615	53%	548	47%
FT Ambulance	134	5	5	4	80%	1	20%	29	19	66%	10	34%
FT Mental Health	1,683	41	41	31	76%	10	24%	354	183	52%	171	48%
NHS Trust Acute	3,475	60	60	51	85%	9	15%	797	442	55%	355	45%
NHS Trust Ambulance	144	5	5	5	100%	-	0%	34	14	41%	20	59%
NHS Trust Community	467	19	18	18	100%	-	0%	105	59	56%	46	44%
NHS Trust Mental Health	609	15	15	7	47%	8	53%	132	72	55%	60	45%
CCG	1,190	211	168	112	67%	56	33%	446	210	47%	236	53%
CSU	1,055	19	16	12	75%	4	25%	327	184	56%	143	44%
NHS England National and Regional Offices	165	5	8	5	63%	3	38%	98	55	56%	43	44%
NHS England - Area Teams	467	27	24	16	67%	8	33%	158	83	53%	75	47%
TOTAL CORE NHS	15,041	508	463	340	73%	123	27%	3,643	1,936	53%	1,707	47%
TOTAL NON CORE NHS - TDA/HEE/LETB/Property Services/Audit/Shared Services/Social Enterprise/Other	689	43	25	18	72%	7	28%	153	87	57%	66	43%
GRAND TOTAL	15,730	551	488	358	73%	130	27%	3,796	2,023	53%	1,773	47%

Table 23a: Finance staff by pay grade

Organisation name	Staff in Post Headcount	Total Director	Male Director	Female Director	Secretarial / Admin Support Director	Total very senior Manager	Male very senior Manager	Female very senior manager	Secretarial / Admin very senior manager	Total Band 9	Male Band 9	Female Band 9	Financial Management Band 9	Financial Accounting Band 9	Financial Services Band 9	Secretarial / Admin Band 9	Total Band 8d	Male Band 8d	Female Band 8d	Financial Management Band 8d	Financial Accounting Band 8d	Financial Services Band 8d	Secretarial / Admin Band 8d	Total Band 8c	Male Band 8c	Female Band 8c	Financial Management Band 8c	Financial Accounting Band 8c	Financial Services Band 8c	Secretarial / Admin Band 8c	Total Band 8b	Male Band 8b	Female Band 8b	Financial Management Band 8b	Financial Accounting Band 8b	Financial Services Band 8b	Secretarial / Admin Band 8b	Total Band 8a	Male Band 8a	Female Band 8a	Financial Management Band 8a	Financial Accounting Band 8a	Financial Services Band 8a	Secretarial / Admin Band 8a	Total Band 7	Male Band 7	Female Band 7	Financial Management Band 7	Financial Accounting Band 7	Financial Services Band 7	Secretarial / Admin Band 7
North	5,153	153	115	38	-	19	9	10	-	42	21	21	36	36	2	4	134	75	59	115	9	10	-	213	101	112	164	37	12	-	272	125	147	221	31	20	-	449	193	256	331	73	45	-	513	227	286	370	74	67	2
Midlands and East	4,469	144	100	44	-	25	15	10	-	34	19	15	30	30	2	4	99	66	33	85	12	2	-	191	99	92	160	29	2	-	312	155	157	233	52	26	-	394	174	160	263	42	29	-	521	218	303	375	84	62	-
London	2,600	71	57	14	-	20	14	6	-	42	36	7	35	35	2	4	96	62	34	85	8	3	-	133	83	50	99	22	12	-	192	113	80	145	30	18	-	312	178	134	237	48	27	-	529	383	146	213	74	41	1
South	3,508	120	86	34	-	29	20	9	-	39	27	12	36	36	2	4	94	56	38	83	6	5	-	141	91	50	107	24	10	-	239	124	115	170	39	30	-	333	167	166	232	55	46	-	402	170	232	293	47	60	2
Total	15,730	488	358	130	-	93	58	35	-	158	103	55	137	13	8	-	423	259	164	368	35	20	-	678	374	304	530	112	36	-	1,016	517	499	769	152	94	1	1,428	712	716	1,063	218	147	-	1,765	798	967	1,251	279	230	5

Organisation name	Total Band 6	Male Band 6	Female Band 6	Financial Management Band 6	Financial Accounting Band 6	Financial Services Band 6	Secretarial / Admin Band 6	Total Band 5	Male Band 5	Female Band 5	Financial Management Band 5	Financial Accounting Band 5	Financial Services Band 5	Secretarial / Admin Band 5	Total Band 4	Male Band 4	Female Band 4	Financial Management Band 4	Financial Accounting Band 4	Financial Services Band 4	Secretarial / Admin Band 4	Total Band 3	Male Band 3	Female Band 3	Financial Management Band 3	Financial Accounting Band 3	Financial Services Band 3	Secretarial / Admin Band 3	Total Band 2	Male Band 2	Female Band 2	Financial Management Band 2	Financial Accounting Band 2	Financial Services Band 2	Secretarial / Admin Band 2	Total Band 1	Male Band 1	Female Band 1	Financial Management Band 1	Financial Accounting Band 1	Financial Services Band 1	Secretarial / Admin Band 1	Total Other	Male Other	Female Other	Financial Management Other	Financial Accounting Other	Financial Services Other	Secretarial / Admin Other
North	483	188	295	276	96	111	-	745	228	517	384	167	148	46	946	217	729	294	255	338	59	811	184	627	150	490	138	33	282	73	209	39	153	77	13	13	8	5	6	-	78	35	43	39	21	17	1		
Midlands and East	459	161	298	282	97	79	1	631	191	440	321	142	129	39	749	178	571	233	241	219	56	587	106	481	104	373	87	23	297	51	246	42	190	58	7	10	3	7	6	4	-	76	45	31	42	19	13	2	
London	314	134	180	163	98	67	6	454	160	294	178	165	94	17	365	110	255	44	254	54	13	221	63	158	15	170	33	3	29	10	19	4	24	1	-	2	-	2	1	1	-	18	10	8	11	3	4	-	
South	466	185	281	277	80	104	5	535	160	375	237	102	156	40	568	112	456	148	145	227	45	366	78	288	61	193	100	12	146	30	116	14	81	48	3	11	3	9	2	5	3	1	19	9	10	15	2	2	-
Total	1,722	668	998	998	371	341	12	2,365	739	1,626	1,120	576	527	142	2,628	617	2,011	719	898	838	173	1,985	431	1,554	330	1,226	358	71	754	164	590	99	448	184	23	36	14	22	15	15	5	1	191	99	92	107	45	36	3

Table 24: Qualifications breakdown by health economy

Region	Staff in Post Headcount	CCAB/Equiv Qualified	CCAB/Equiv Student	Audit Qualified	Audit Student	Payroll Qualified	Payroll Student	Other Accounting Degrees Qualified	Other Accounting Degrees Student	Technician/NVQ Qualified	Technician/NVQ Student	Not Qualified or Studying
North	5,153	1,560	621	14	6	38	4	79	21	564	240	2,006
Midlands and East	4,469	1,318	530	8	3	71	16	71	29	426	180	1,817
London	2,600	803	475	1	1	18	8	26	6	110	85	1,067
South	3,508	1,034	391	10	5	39	8	26	2	316	132	1,545
Total	15,730	4,715	2,017	33	15	166	36	202	58	1,416	637	6,435

Table 25: Qualified accountants as a proportion of all finance staff

Region	Staff in Post Headcount	CCAB/Equiv Qualified	CCAB/Equiv Qualified as a % of all Staff	CCAB/Equiv Student	CCAB/Equiv Student as a % of all Staff
North	5,153	1,560	30%	621	12%
Midlands and East	4,469	1,318	29%	530	12%
London	2,600	803	31%	475	18%
South	3,508	1,034	29%	391	11%
Total	15,730	4,715	30%	2,017	13%

Table 26: Mix of accountancy qualifications

Region	Staff in Post Headcount	CCAB/Equiv Qualified	ACCA Qualified	ACCA Qualified as a % of all CCAB/Equiv	CIMA Qualified	CIMA Qualified as a % of all CCAB/Equiv	CIPFA Qualified	CIPFA Qualified as a % of all CCAB/Equiv	ICAEW Qualified	ICAEW Qualified as a % of all CCAB/Equiv	Other International Qualified	Other International Qualified as a % of all CCAB/Equiv
North	5,153	1,560	355	23%	736	47%	328	21%	128	8%	13	1%
Midlands and East	4,469	1,318	353	27%	603	46%	261	20%	94	7%	7	1%
London	2,600	803	292	36%	295	37%	130	16%	70	9%	16	2%
South	3,508	1,034	290	28%	471	46%	163	16%	99	10%	11	1%
Total	15,730	4,715	1,290	27%	2,105	45%	882	19%	391	8%	47	1%

Table 27: Accountancy students by CCAB/ equivalent body

Region	Staff in Post Headcount	CCAB/Equiv Student	ACCA Student	ACCA Student as a % of all CCAB/Equiv	CIMA Student	CIMA Student as a % of all CCAB/Equiv	CIPFA Student	CIPFA Student as a % of all CCAB/Equiv	ICAEW Student	ICAEW Student as a % of all CCAB/Equiv	Other International Student	Other International Student as a % of all CCAB/Equiv
North	5,153	621	233	38%	367	59%	17	3%	2	0%	2	0%
Midlands and East	4,469	530	199	38%	303	57%	25	5%	3	1%	-	0%
London	2,600	475	240	51%	221	47%	12	3%	-	0%	2	0%
South	3,508	391	151	39%	222	57%	10	3%	4	1%	4	1%
Total	15,730	2,017	823	41%	1,113	55%	64	3%	9	0%	8	0%

Table 28: Mix of CCAB bodies (qualified and student)

	Total CCAB/Equiv	ACCA Qualified	CIMA Qualified	CIPFA Qualified	ICAEW Qualified	Other International Qualified
Qualified	4,715	1,290	2,105	882	391	47
Student	2,017	823	1,113	64	9	8
CCAB total (qualified and student)	6,732	2,113	3,218	946	400	55
% of all CCAB/equiv	100%	31%	48%	14%	6%	1%