

HFMA North West Branch Annual Conference 2024

Speaker profiles

Carolyn Wood



Carolyn is currently the Executive Director of Finance at the North West Ambulance Service NHS Trust, a post she has held for five years. Prior to this she has held a number of senior roles at local and regional level.

Carolyn began her career in the NHS in 1995 at Salford Royal Hospital, qualifying as a Chartered Public Finance Accountant in 2000. Since then, she has spent her career working in a number of NHS organisations in the North West, including NHS providers, a primary care trust, the strategic health authority and NHS England. She was appointed Chair of HFMA NW Branch in November 2023

Nikhil Khashu



National Deputy Chief Finance Officer & North West Regional Director of Finance
NHS England

Nikhil has 27 years' experience in the NHS and was appointed NHS England's North West Regional Director of Finance in 2022 and the national Deputy Chief Finance officer (interim) in April 2024. Prior to this he had been Director of Finance and Information at St Helens and Knowsley Teaching Hospitals NHS Trust (StHK).

Nikhil joined the NHS as a National Financial Management Graduate Trainee in 1997

based in the North West region. Over his career he has worked across all three North

West Regions (Cheshire and Merseyside, Greater Manchester and South Cumbria and Lancashire). Nikhil has also worked in many provider sectors such as Mental Health and Learning Disability, specialist acute, large district general hospital and with regional office (Strategic Health Authority).

One of his greatest achievements was when in 2019, when as DoF of StHK they achieved the 'quadruple'! Awarded the HSJ acute trust of the year, rated Outstanding by the CQC, top in the country for the national staff survey and top in the country for PLACE rating all done whilst delivery a surplus financial position.

Nikhil is passionate about making a positive impact on the Equality, Diversity and Inclusion agenda and health inequalities for the population he serves. He cares also about seeing the continuous personal development of the finance community in the NHS.

Sam Simpson



Interim Director of Strategic Finance - North West NHS England

Sam is currently the Interim Director of Strategic Finance for NHS England North West. Previously Sam was the Chief Finance Officer for NHS Greater Manchester (GM), which is the Integrated Care Board established on 1st July 2022.

Sam has worked in the NHS for over 25 years, since joining the North West Financial Management Training Scheme, and has held senior finance roles in commissioner, provider and strategic health authority, all in the North West.

Prior to joining NHS GM, Sam was the Director of Finance for Tameside and Glossop Integrated Care NHS Foundation Trust, and previously the Director of Finance for the Cheshire and Merseyside Sustainability Transformation Partnership. She spent two years at Greater Manchester Police and has experience of working in local authorities and the education sector.

Andrea McGee



Andrea is a qualified accountant (FCCA) who has worked in the NHS for over 30 years, most recently as Deputy Chief Executive and Chief Finance Officer for Warrington and Halton Teaching Hospitals NHS Foundation Trust. During her time with the NHS she has gained experience working within acute, mental health, learning disability, community and ambulance services and has led finance, procurement, estates and information teams. Andrea is particularly proud of her leadership of the Cheshire and Merseyside Procurement Network, and most notably through the pandemic where 18 organisations worked effectively together to support front line care delivery, and has left a legacy for strategic and operational collaboration of procurement services across the ICS footprint.

Andrea left the NHS at the end of September 2023, however she remains a strong advocate and supporter of NHS finance staff development and retains the lead role for the development and implementation of the National Talent Management Strategy on behalf of the Finance Leadership Council and National Finance Academy. Andrea has moved abroad to live and work in Gibraltar to support and advise on the development of health and care policy and transformation. Andrea is working in dual roles, as Finance and Procurement Adviser to the Ministry of Health, Care and Business, and as Director of Finance for the Care Agency supporting Child and Adult Social Services, Learning Disabilities, and Drugs and Alcohol Rehabilitation Services.

Gill Turnpenny



Gill is Director of People, Culture & Support Services at St Ann's Hospice responsible for the people and estates strategies across the hospice. Gill joined St Ann's in 2013 having previously held HR roles in education, private healthcare and the media. She has also worked as an independent consultant leading TUPE transfers, organisation re-design and culture change projects for charities and education establishments.

Gill has been integral to shaping leadership development at St Ann's ensuring leaders are inspired and inspiring. She has co-designed a development programme for clinical leaders which is being delivered as a Masters degree in partnership with the University of Salford.

Gill is currently leading an ambitious £18m new build project. The new hospice will be a world-class environment that is welcoming, caring and fully equipped with modern facilities. It will give space to expand the hospice's work, becoming a centre of training excellence and a hub of innovation.

St Ann's Hospice is one of the largest and oldest hospices in the UK with over 300 employees and 400 volunteers and is recognised as Investors in People Gold. Gill takes inspiration from Moya Cole, one of the founders of St Ann's Hospice. She was a trailblazer for women in the sector and campaigner for the right for everyone to have a good death – something the hospice team is passionate about.

Gill is also a non-executive director at a Multi-Academy Trust.

Edd Berry



Edd has worked for the NHS for over 20 years. He was recently drafted to lead the Finance department of the NHS Nightingale Hospital North West. In the UK, Nightingale hospitals are the epitome of agile, fully functioning brand new hospitals that sprang into life as a response to the COVID-19 pandemic. Edd is the perfect person to drive complex programs at scale at the drop of a hat. Innovative thinking is Edd's speciality, and he has a long history of business improvement, performance optimisation and a solid agile delivery record.

It was Edd that oversaw Manchester University NHS Foundation Trust's adoption of Automation Anywhere, identifying the process that offered great tangible ROI with many more intangible benefits for the UK's second largest hospital network.

Delivering a swift return-on-investment and establishing the confidence in Intelligent Automation, creating a solid foundation from which he is now building-on to make continued improvements for the foreseeable future.

Jim Hughes



Jim was the Chief Information Officer (CIO) for Mersey Care NHS Foundation Trust and then moved roles as a Strategic Advisor for Digital Programmes where he led the Global Digital Exemplar (GDE) programme. He is also the Senior Responsible Owner (SRO) for regional digital and data programmes including patient empowerment and telehealth. In the last year, Jim led the development of the CIPHA (Combined Intelligence for Population Health Action) programme across Cheshire and Merseyside – a fully integrated data platform supporting health and care colleagues manage the COVID-19 pandemic. Jim has 18 years senior experience in the NHS at Board level in primary and secondary care leading on strategy, digital transformation and performance improvement.

Dr Amanda Super



Amanda is a Chartered Occupational Psychologist and Executive Coach who has dedicated her career to improving peoples' working lives, adhering to the principle of being 'helpful and not harmful' to self and others. Amanda's values of equality, inclusion and social justice form the foundation of her work. She acts with integrity, courage, compassion and social responsibility in the design and delivery of her evidence-based programmes.

Sir Julian Hartley



Julian joined NHS Providers as chief executive in February 2023, having been chief executive of Leeds Teaching Hospitals since 2013. NHS Providers is the membership organisation for the NHS hospital, mental health, community and ambulance services that treat patients and service users in the NHS. We help those NHS foundation trusts and trusts to deliver high-quality, patient-focused care by enabling them to learn from each other, acting as their public voice and helping shape the system in which they operate. NHS Providers has all trusts in England in voluntary membership, collectively accounting for £115bn of annual expenditure and employing 1.4 million people. During his decade of service at Leeds, Julian led a major programme of culture change and staff engagement to deliver improved quality, operational and financial performance. Julian was awarded Knight Bachelor for services to healthcare in the 2022 Queen's Birthday Honours.

Dr Emma Wheatley



Emma is a consultant in Intensive and Anaesthesia. She is the lead for Human factors within her Trust (Bolton NHS FT) and has extensive teaching and learning experience. She has an interest in patient safety, error management and the process of investigation, ensuring a fair process for staff and patients. It's also important that any error is investigated fully to reduce the chance of repeated error.

Emma believes that staff wellbeing is essential to improve safety and reduce error and is an active member of the wellbeing team and uses HF to demonstrate the benefits. She runs a staff support group for those involved in incidents and leads Schwartz rounds. Emma is also a qualified leadership coach



Jim Collins and **Angela Finley**

The use of an e-auction platform by the University Hospitals of Morecambe Bay NHS Foundation Trust enabled the Lancashire and Cumbria region to deliver price reductions of around £400,000 – representing a 22% reduction on the £1.8m of spend. The trust – winner of this year’s HFMA Delivering Value with Digital Technology Award will be represented by Jim Collins and Angela Finley – achieved this against a backdrop of 10% inflationary pressures with positive feedback from all parties and expected outcomes more than planned.

Harpreet Chana



Harpreet is a pharmacist with 20 years’ experience of working across and with the NHS. She founded The Mental Wealth Academy in 2019, which helps professionals and organisations in healthcare to strengthen their mental health by investing in their ‘mental wealth’.

She uses her own experience as a former national level pharmacist who struggled with ill mental health, to now offer training/coaching programmes, focusing on practical ways to help strengthen self-leadership skills, reduce stress and prevent mental illness.

Harpreet also speaks, delivers training and coaches senior executives across the world on leadership, self-leadership and wellbeing.

Paul Devoy



Paul is the Chief Executive of Investors in People (IIP). In 2016, Paul led the buyout of IIP from the UK Government and the organisation is now a Community Interest Company. IIP's purpose is to Make Work Better. Investors in People works with a community of organisations, employing over 1 million people providing digital diagnostic tools, advice, support and assessment against their internationally recognised Frameworks. Our network of 150 skilled and experienced Consultants work with organisations across 70 countries, but predominantly in the UK.

Prior to leading Investors in People, Paul was a Director at the UK Commission for Employment and Skills, an executive non-departmental body that offers guidance on skills and employment issues in the UK. He led the development and implementation of strategic programmes to create sustainable skills solutions with joint investment from industry and government.

He previously worked in the Scottish Prison Service for 4 years leading on change management programmes. He spent his early career working in local DWP offices. Paul studied Human Resource Management, graduating in 1994. He is a Chartered Fellow of Chartered Institute of Personnel and Development and a Companion of the Chartered Management Institute.

Hayley Ringrose



Hayley is Senior policy manager with HFMA also a qualified accountant and has worked in the NHS for over 25 years in various roles and organisations. She was the chief financial analyst leading the costing team at Stockport NHS Foundation Trust for 11 years up until April 2020.

Hayley joined the HFMA in May 2022 as a policy and research manager, focusing on costing and value, and is passionate about promoting the benefit of costing to a wider audience both within and outside of finance teams. She also uses her lived experience to promote equality, diversity and inclusion and to encourage all organisations to see each employee as an individual, bringing unique skills and experiences. In July 2023 Hayley was promoted at the HFMA to the role of senior policy manager.

Claire Wilson



Claire started her career as an NHS finance graduate trainee and has since held senior roles at local, regional and national level. She has held finance director positions at Bury Clinical Commissioning Group, Liverpool Heart and Chest Hospital NHS Foundation Trust and Wirral University Teaching Hospital NHS Foundation Trust. She is currently Director of Finance, Cheshire & Merseyside ICB.

Claire is currently President of HFMA.